

# WORKFORCE DEVELOPMENT PROGRAM FOR PERSONS WITH DISABILITIES Fact Sheet

Saskatchewan's Workforce Development Program for Persons with Disabilities provides access to the supports and skills required for participation in the labour force. The program assists adults with disabilities in preparing for, securing and maintaining employment. Funding is intended to address the specific impact(s) of a disability on education and training, employment or job maintenance. Funding is for disability-related costs only.

To be eligible, the participant must:

- be at least 16 years of age;
- have a permanent or chronic disability that creates a barrier to education, training or employment;
- be a Saskatchewan resident;
- be legally entitled to work in Canada; and
- submit a career action plan that links the disability-related support(s) with a long-term career goal.

## Program Objectives

- **Presumption of Employment Capacity-** All people are presumed to have employment capacity.
- **Focus** on an individual's abilities not limitations or deficits.
- **Partnership** among government, community-based agencies, educators and employers.
- **Commitment** to help ensure long-term success in the labour market.
- **Enhanced** mainstream delivery, recognizing and accommodating differing needs and capacities.

## Type of Supports

### 1. Job Search Supports

Job Search Supports such as sign language interpreters or the rental of software and technical devices can be provided to assist an individual with a disability to conduct an active job search.

### 2. Workplace Supports

Workplace Supports assist individuals with disabilities to successfully transition into the workplace and maintain employment. The supports may include a job coach, workplace accommodations or assistive technology to minimize the impact of disability on the job.

### 3. Education/Training Supports

Education Supports assist learners with disabilities to prepare for employment through post-secondary education, basic skill training, academic upgrading, work-based training or other training programs. Supports can include sign language interpreters, tutors, and note-takers to minimize the impact of disability while developing skills and credentials.

## Level of Support

Career and Employment Services Consultants and our partners in Community-Based Organizations (CBOs) are available to assist with the development of an individualized career action plan. This will be used to determine level and type of support needed to address disability-related barriers to education, training or employment. Access to support is determined based on the impact of disability, rather than the presence of a disability diagnosis.

## Contact

For more information on this program and other career and employment services call or visit your nearest Canada-Saskatchewan Career and Employment Services office.

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<p><b>Yorkton</b> 72 Smith St. East 1<sup>st</sup> Fl Kuziak Bldg. S3N 2Y4 (306) 786-1354 / <a href="mailto:Yorkton.CanSask@gov.sk.ca">Yorkton.CanSask@gov.sk.ca</a></p>	<p><b>Estevan</b> 1302A-3<sup>rd</sup> St. S4A 0S2 (306) 637-3820 / <a href="mailto:Estevan.CanSask@gov.sk.ca">Estevan.CanSask@gov.sk.ca</a></p>
<p><b>Fort Qu'Appelle</b> 180B Broadway St. East P.O. Box 1639 S0G 1S0 (306) 332-3404 / <a href="mailto:FortQu'Appelle.CanSask@gov.sk.ca">FortQu'Appelle.CanSask@gov.sk.ca</a></p>	<p>Information can also be found on-line at: <a href="http://www.aeci.gov.sk.ca/career-employment">http://www.aeci.gov.sk.ca/career-employment</a></p>

